

DAFTAR PUSTAKA

- AkAdely, A. P. (2018). Pengaruh Kepemimpinan Dan Kepuasan Kerja Terhadap Motivasi Kerja Karyawan: Studi Pada Bank Bjb Cabang Ciamis. *Journal of Management Review*, 2(1), 106. <https://doi.org/10.25157/jmr.v2i1.913>
- Allen, M. (2017). The SAGE Encyclopedia of Communication Research Methods. *The SAGE Encyclopedia of Communication Research Methods*, 315–317. <https://doi.org/10.4135/9781483381411>
- Amoako-Asiedu, E., & Obuobisa-Darko, T. (2017). Leadership, Employee Engagement and Employee Performance in the Public Sector of Ghana. *Journal of Business and Management Sciences*, 5(2), 27–34. <https://doi.org/10.12691/jbms-5-2-1>
- Article, R., Kepemimpinan, K., Dalam, O., Pendidikan, L., Sekolah, D., Al, A., & Malang, H. (2020). *Homepage* : <http://e-journal.staima-alhikam.ac.id/index.php/mpi>. 1(2), 155–173.
- Asiamah, N., Mensah, H. K., & Oteng-Abayie, E. F. (2017). General, target, and accessible population: Demystifying the concepts for effective sampling. *Qualitative Report*, 22(6), 1607–1621. <https://doi.org/10.46743/2160-3715/2017.2674>
- Astuti, S. I., Arso, S. P., & Wigati, P. A. (2015). 濟無No Title No Title No Title. *Analisis Standar Pelayanan Minimal Pada Instalasi Rawat Jalan Di RSUD Kota Semarang*, 3, 103–111.
- Atmowardoyo, H. (2018). Research Methods in TEFL Studies : Descriptive. *Journal of Language Teaching and Research*, 9(1), 197–204. <http://dx.doi.org/10.17507/jltr.0901.25>
- Badrianto, Y., & Ekhsan, M. (2019). ++++++ the Effect of Work Environment and Motivation on Employee Performance of Pt. Hasta Multi Sejahtera Cikarang. 1(1), 64–70. <http://e-journal.stie-kusumanegara.ac.id>
- Bawa, M. A. (2019). Employee Motivation and Productivity : a Review of Literature and Employee Motivation and Productivity : a Review of Literature and Implications for Management Practice. *International Journal of Economics, Commerce and Management.*, V(July), 662–673.
- Darmalaksana, W. (2020). Metode Penelitian Kualitatif Studi Pustaka dan Studi Lapangan. *Pre-Print Digital Library UIN Sunan Gunung Djati Bandung*, 1–6.
- Darmawan, A. S., Hamid, D., & Mukzam, M. D. (2019). PENGARUH MOTIVASI KERJA DAN KEMAMPUAN KERJA TERHADAP KINERJA KARYAWAN (Studi Pada Karyawan PT PLN (Persero) Distribusi Jawa Timur Area Pelayanan dan Jaringan Malang). *Jurnal Lentera Bisnis*, 8(1), 1–9.
- Dhyan Parashakti, R., Ekhsan, M., & Dian Nusantara, U. (2020). *The Effect of Discipline and Motivation on Employee Performance in PT Samsung Elektronik Indonesia*. <http://e-journal.stie-kusumanegara.ac.id>
- Fauzi, I., Management, R., Waluyo, U. N., & Java, C. (2021). *Efek Mediasi Motivasi Kerja Pada Pengaruh Budaya Organisasi Terhadap Kinerja*. 4(September), 228–234.
- Fitria, H. (2018). The influence of organizational culture and trust through the teacher performance in the private secondary school in Palembang. *International Journal of Scientific and Technology Research*, 7(7), 82–86.
- Fitria, H., Mukhtar, M., & Akbar, M. (2017). the Effect of Organizational Structure and Leadership Style on Teacher Performance in Private Secondary School. *IJHCM (International Journal of Human Capital Management)*, 1(02), 101–112.

- <https://doi.org/10.21009/ijhcm.012.12>
- Giantari, I., & Riana, I. (2017). Pengaruh Budaya Organisasi Terhadap Motivasi Kerja Dan Kinerja Karyawan Klumpu Bali Resort Sanur. *E-Jurnal Manajemen Universitas Udayana*, 6(12), 245565.
- Hasan, M. N. (2017). Influence of Work Motivation, Leadership and Organizational Culture Principal of the Teacher Performance in Vocational School (SMK) Muhammadiyah, Rembang City, Central Java Province , Indonesia. *European Journal of Business and Management*, 9(2), 36–44.
- Hayata, H., Sugiarto, S., & Rochanah, S. (2021). The Influence of Authentic Leadership and Work Environment on Teachers Performance. *AL-ISHLAH: Jurnal Pendidikan*, 13(1), 689–697. <https://doi.org/10.35445/alishlah.v13i1.564>
- Hutabarat, W. (2015). Investigation of teacher job-performance model: Organizational culture, work motivation and job-satisfaction. *Asian Social Science*, 11(18), 295–304. <https://doi.org/10.5539/ass.v11n18p295>
- Iskandar, U. (2013). Kepemimpinan Kepala Sekolah Dalam Peningkatan Kinerja Guru. *Jurnal Visi Ilmu Pendidikan*, 10(1), 1018–1027. <https://doi.org/10.26418/jvip.v10i1.2061>
- Janna, N. M. (2020). *Variabel dan skala pengukuran statistik*. 1–8.
- Joseph, O. O., & Kibera, F. (2019). Organizational Culture and Performance: Evidence From Microfinance Institutions in Kenya. *SAGE Open*, 9(1). <https://doi.org/10.1177/2158244019835934>
- Joseph, R., & Macgowan, M. J. (2019). The theory evaluation scale: An epistemological tool for analyzing social work theories. *Social Work Education*, 38(2), 269–281. <https://doi.org/10.1080/02615479.2018.1529745>
- Juliningrum, E., & Sudiro, A. (2013). Pengaruh Kompensasi, Budaya Organisasi, terhadap Motivasi Kerja dan Kinerja Pegawai. *Jurnal Aplikasi Manajemen*, 11(4), 665–676.
- Karakiliç, N. Y. (2019). Impacts of leadership styles on organizational performance. *New Trends in Management Studies*, 2018, 99–114. <https://doi.org/10.5171/2018.687849>
- Lubis, A. Y. O., & Susanti, F. (2019). *PENGARUH GAYA KEPEMIMPINAN DAN KOMPENSASI TERHADAP PRESTASI KERJA KARYAWAN (Studi pada PT JAPFA COMFEED INDONESIA (JCI) Tbk Divisi Fam 1*. <https://doi.org/10.31227/osf.io/7tbrg>
- Marewo, N. T., Mutongi, C., Nyoni, T., & Nyoni, S. P. (2020). The Impact of Employee Motivation on Employee Performance. *International Journal of Advance Research and Innovative Ideas in Education*, 6(6), 1487–1502. <https://www.researchgate.net/publication/347510308>
- Maseko, T. (2017). Arabian Journal of Business and Strong vs . Weak Organizational Culture : Assessing the Impact on Employee. *Arabian Journal of Business and Management Review Manag Review*, 7(1), 1–5. <https://doi.org/10.4172/2223-5833.1000287>
- Menin, B. (2017). Information Measure Approach for Calculating Model Uncertainty of Physical Phenomena. *American Journal of Computational and Applied Mathematics*, 2017(1), 11–24. <https://doi.org/10.5923/j.ajcam.20170701.02>
- Meutia, K. I., Husada, C., Dan, O., Organisasi, K., Kinerja, T., & Jurnal, K. (2019). pengaruh Budaya Organisasi, Pelatihan dan Motivasi Terhadap Kinerja. *Jurnal Riset Manajmen Dan Bisnis (JRMB)*, 4(1), 119–126.
- Muhtasom, A., Abdul, H., Mus, R., Bijang, J., & Latief, B. (2017). Influence of Servant

- Leadership, Organizational Citizenship Behaviour on Organizational Culture and Employee Performance at Star Hotel in Makassar. *International Journal of Education and Research*, 5(10), 71–88. www.ijern.com
- Muis, M. R., Jufrizen, J., & Fahmi, M. (2018). Pengaruh Budaya Organisasi Dan Komitmen Organisasi Terhadap Kinerja Karyawan. *Jesya (Jurnal Ekonomi & Ekonomi Syariah)*, 1(1), 9–25. <https://doi.org/10.36778/jesya.v1i1.7>
- Mukminin, A. A., Semmaila, B., & Ramlawati, R. (2020). Point of View Research Management Effect of Education and Training, work discipline and Organizational Culture on Employee Performance. *Point of View Research Management*, 1(3), 19–28. <https://journal.accountingpointofview.id/index.php/povrema>
- Nasrun, N. (2016). Pengaruh Kepemimpinan Kepala Sekolah Terhadap Motivasi Kerja dan Kinerja Guru. *Ilmu Pendidikan: Jurnal Kajian Teori Dan Praktik Kependidikan*, 1(2), 63–70. <https://doi.org/10.17977/um027v1i22016p063>
- Nikpour, A. (2017). The impact of organizational culture on organizational performance: The mediating role of employee's organizational commitment. *International Journal of Organizational Leadership*, 6(1), 65–72. <https://doi.org/10.33844/ijol.2017.60432>
- Octaria Vadilla Supratman¹, Mohammad Entang², M. T. (2019). *The Relationship of Charismatic Leadership, Employee Personality, and Employee Performance: Evidence from. 01*, 17–41.
- OKE, A., MUNSHI, N., & WALUMBWA, F. O. (2009). The Influence of Leadership on Innovation Processes and Activities. *Organizational Dynamics*, 38(1), 64–72. <https://doi.org/10.1016/j.orgdyn.2008.10.005>
- Otto, O. (2017). Pengaruh moderasi perilaku kewargaan organisasional terhadap pengaruh komitmen organisasi, kepemimpinan transformasional, dan motivasi kerja terhadap kinerja karyawan. *International Journal of Law and Management*, 1–30.
- Paais, M., & Pattiruhu, J. R. (2020). Effect of Motivation, Leadership, and Organizational Culture on Satisfaction and Employee Performance. *Journal of Asian Finance, Economics and Business*, 7(8), 577–588. <https://doi.org/10.13106/JAFEB.2020.VOL7.NO8.577>
- Pawirosumarto, S., Sarjana, P. K., & Muchtar, M. (2017). Factors affecting employee performance of PT.Kiyokuni Indonesia. *International Journal of Law and Management*, 59(4), 602–614. <https://doi.org/10.1108/IJLMA-03-2016-0031>
- Performance, E. (2017). Impact of Organizational Culture on Employee Performance and Organizational Citizenship Behavior (OCB). *International Journal of Business and Administrative Studies*, 3(5). <https://doi.org/10.20469/ijbas.3.10004-5>
- Purwanto, A., Asbari, M., Budi Santoso, P., Mayesti Wijayanti, L., Chi Hyun, C., Berman Sihite, O., & Prameswari Saifuddin, M. (2020). Pengaruh Gaya Kepemimpinan Partisipatif dan Otokratis Terhadap Kinerja Sistem Jaminan Halal HAS 23000 Pada Industri Makanan Kemasan. *Edumaspul - Jurnal Pendidikan*, 4(1). https://www.researchgate.net/publication/339470652_Pengaruh_Gaya_Kepemimpinan_Partisipatif_dan_Otokratis_Terdapat_Kinerja_Sistem_Jaminan_Halal_HAS_23000_Pada_Industri_Makanan_Kemasan
- Putra, G. N. S., & Dewi, I. G. A. M. (2019). Effect of transformational leadership and organizational culture on employee performance mediated by job motivation. *International Research Journal of Management, IT and Social Sciences*, 6(6), 118–127. <https://doi.org/10.21744/irjmis.v6n6.778>
- Putri. (2017). *Jurnal Pendidikan Manajemen Perkantoran. Pengembangan Profesi Guru Dalam Meningkatkan Kinerja Guru (Professional Development of Teachers in*

- Improving the Performance of Teacher*), 2(2), 10.
- Ramly, M., Alam, R., & Adress, E. (2020). Point of View Research Accounting and Auditing Leadership style, organizational culture and job satisfaction at employee performance Keyword : Leadership Style Organizational Culture Job Satisfaction Employee Performance. *Point of View Research Management*, 1(3), 9–18.
<https://journal.accountingpointofview.id/index.php/povrema>
- Razak, A., Sarpan, S., & Ramlan, R. (2018). *Effect of Leadership Style , Motivation and Work Discipline on Employee Performance in PT . ABC Makassar*. 8(6), 67–71.
- Rozi, A., Agustin, F., Hindriari, R., Rostikawati, D., & Akbar, I. R. (2020). The Effect of Leadership on Employee Performance at PT. Stella Satindo in Jakarta. *Humanities, Management and Science Proceedings*, 1(1), 55–61.
- S Febriantina , FN Lutfiani, dan N. Z. (2018). Pengaruh Budaya Organisasi Terhadap Kinerja Guru the Influence of Organizational Culture on Teacher Performance. *Tadbir Muwahhid*, 2(2), 120–131.
- Sabaruddin, S., & Marissa, M. (2018). Pengaruh Kepemimpinan, Lingkungan Kerja Dan Disiplin Terhadap Kinerja Pegawai Kantor Uptp Balai Peningkatan Produktivitas Kendari. *Mega Aktiva: Jurnal Ekonomi Dan Manajemen*, 7(1), 11.
<https://doi.org/10.32833/majem.v7i1.57>
- Sarstedt, M., & Cheah, J. H. (2019). Partial least squares structural equation modeling using SmartPLS: a software review. *Journal of Marketing Analytics*, 7(3), 196–202.
<https://doi.org/10.1057/s41270-019-00058-3>
- Setiyaningsih, T. T. (2020). Influence of school leadership, discipline, and work motivation toward high school teacher performance. *Harmoni Sosial: Jurnal Pendidikan IPS*, 7(1), 65. <https://doi.org/10.21831/hsjpi.v7i1.13423>
- Siahaan, A., Rafida, T., & Batubara, K. (2020). Influence of Madrasah Head Leadership, Motivation and Madrasah Culture on Teacher Performance in Madrasah Aliyah Model 2 Medan. *Budapest International Research and Critics Institute (BIRCI-Journal): Humanities and Social Sciences*, 3(3), 2174–2182.
<https://doi.org/10.33258/birci.v3i3.1150>
- Sudiardhita, K. I. R., Mukhtar, S., Hartono, B., Herlita, Sariwulan, T., & Nikensari, S. I. (2018). The effect of compensation, motivation of employee and work satisfaction to employee performance PT. Bank XYZ (Persero) Tbk. *Academy of Strategic Management Journal*, 17(4), 1–14.
- Sukiyanto, S., & Maulidah, T. (2020). Pengaruh Gaya Kepemimpinan Kepala Sekolah dan Budaya Organisasi terhadap Motivasi Guru dan Karyawan. *Jurnal Pendidikan Edutama*, 7(1), 127. <https://doi.org/10.30734/jpe.v7i1.874>
- Sundi, B. K. (2013). Effect of Transformational Leadership and Transactional Leadership on Employee Performance of Konawe Education Department at Southeast Sulawesi Province *). *International Journal of Business and Management Invention ISSN (Online)*, 2(12), 2319–8028.
- Tucunan, R. J. A., Supartha, W. G., & Riana, I. G. (2014). Pengaruh Kepemimpinan Transformasional Terhadap Motivasi Dan Kinerja Karyawan (Studi Kasus Pada PT. Pandawa). *E-Jurnal Ekonomi Dan Bisnis Universitas Udayana*, 3(9), 533–550.
- Widiastuti, I. (2017). Pengaruh Kepemimpinan Terhadap Kinerja Pegawai Di Dinas Pendidikan Kota Bandung. *Jurnal Ilmiah WIDYA*, 4(2), 281–286.
<http://repository.unpas.ac.id/id/eprint/46400>
- Widodo, D. S. (2017). Pengaruh Budaya Organisasi, Kepemimpinan Dan Kompensasi Melalui Motivasi Kerja Terhadap Kinerja Pegawai. *Jurnal Manajemen Motivasi*,

- 13(2), 896. <https://doi.org/10.29406/jmm.v13i2.723>
- Zein, M. (2016). Peran guru dalam pengembangan pembelajaran. *Jurnal Inspiratif Pendidikan*, 5(2), 274–285. <http://103.55.216.56/index.php/Inspiratif-Pendidikan/article/view/3480>
- Zulfiati, H. M. (2014). Peran dan fungsi guru Sekolah Dasar dalam memajukan dunia pendidikan. *Trihayu: Jurnal Pendidikan Ke-SD-An*, 1(1), 1–4.

