

DAFTAR PUSTAKA

- Adriansyah, A., & Afiff, A. Z. (2015). Organizational culture, absorptive capacity, innovation performance and competitive advantage: An integrated assessment in Indonesian banking industry. *The South East Asian Journal of Management*, 9 (1), 70.
- Amis, JM & Aïssaoui, R (2013). 'Readiness for Change: An Institutional Perspective. *Journal of Change Management*, 13(1), 69-95.
- Drzensky F., Egold N., Van Dick R. (2012) Ready for change? A longitudinal case study of antecedents, consequences and contingencies of readiness for change. *Journal of Change Management*, 12 (1), 95-11.
- Haffar, M., Al-Karaghoul, W., & Ghoneim, A. (2014). An empirical investigation of the influence of organizational culture on individual readiness for change in Syrian manufacturing organizations. *Journal of Organizational Change Management*, 27(1), 5-22.
- Haffar, M., Al-Karaghoul, W., Irani, Z., Djebarni, R., & Gbadamosi, G. (2019). The influence of individual readiness for change dimensions on quality management implementation in Algerian manufacturing organisations. *International Journal of Production Economics*, 207, 247-260.
- Hair J.F., Black W.C., Babin B.J., Anderson R.E. & Tathan R.L., (2006). *Multivariate data analysis*. Sixth edition. Pearson Education Inc. New Jersey.
- Hameed, I., Khan, A. K., Sabharwal, M., Arain, G. A., & Hameed, I. (2019). Managing successful change efforts in the public sector: An employee's readiness for change perspective. *Review of Public Personnel Administration*, 39(3), 398-421.
- Hanpacern, C., Morgan, G. A, & Griego, O. V. (1998). An extension of the theory of margin: A framework for assessing readiness for change. *Human Resource Development Quarterly*, Vol 9
- Harrington, S.J., & Guimaraes, T. (2004). Corporate culture, absorptive capacity and IT success: *Journal* <https://www.researchgate.net/> download July,2020
- Herold, D. M. Fedor, D. B., Caldwell, S. D., & Liu, Y. (2008). The effects of transformational leadership and change leadership on employees' commitment to a change: A multi-Level study. *Journal of Applied Psychology*, 93(2), 346-357.
- Higgs, M., & Rowland, D. (2000). Building change leadership capability:.,The

- quest for change competence". *Journal of change management*, 1(2), 116-130.
- Holt, D. T., Armenakis, A. A., Feild, H. S., & Harris, S. G. (2007). Readiness for organizational change: The systematic development of a scale. *Journal of Applied Behavioral Science*, 43, 232-255.
- Liu, Y. (2010). *When Change Leadership Impacts Commitment to Change and When It Doesn't: A Multi-Level Multi-Dimensional Investigation*. Dissertation. Georgia Institute of Technology.
- Miake-Lye, I. M., Delevan, D. M., Ganz, D. A., Mittman, B. S., & Finley, E. P. (2020). Unpacking organizational readiness for change: an updated systematic review and content analysis of assessments. *BMC health services research*, 20(1), 106.
- Rafferty, A. E., Jimmieson, N. L., Armenakis, A. A. (2013). Change Readiness: A Multilevel Review. *Journal of Management*. Vol. 39 No. 1, January 2013 110-135
- Malhotra, Naresh K. 2010. *Marketing Research an Applied Orientation*. 5 th Edition. New Jersey: Pearson Education
- Santoso, S. 2012. *Analisis SEM menggunakan AMOS*. Jakarta: Elex Media Komputindo
- Sugiyono. 2016. *Metode Penelitian Kuantitatif Kualitatif & RND*. Bandung:Alfabeta.