

DAFTAR PUSTAKA

- Ali, M., Seny Kan, K. A., & Sarstedt, M. (2016). Direct and Configurational Paths of Absorptive Capacity and Organizational Innovation to Successful Organizational Performance. *Journal of Business Research*, 69(11), 5317–5323. <https://doi.org/10.1016/j.jbusres.2016.04.131>
- Antonakis, J., Avolio, B. J., & Sivasubramaniam, N. (2003). Context and leadership: An examination of the nine-factor full-range leadership theory using the Multifactor Leadership Questionnaire. In *Leadership Quarterly* (Vol. 14, Issue 3). [https://doi.org/10.1016/S1048-9843\(03\)00030-4](https://doi.org/10.1016/S1048-9843(03)00030-4)
- Antony, J. P., & Bhattacharyya, S. (2010). Measuring Organizational Performance and Organizational Excellence of SMEs – Part 1: A conceptual framework. *Measuring Business Excellence*, 14(2), 3–11. <https://doi.org/10.1108/13683041011047812>
- Aprilyanti, S. (2017). Pengaruh Usia dan Masa Kerja. *Jurnal Sistem Dan Manajemen Industri*, 1(2), 68–72.
- Aragon-Correa, J. A., Garcia-Morales, V. J., & Cordon-Pozo, E. (2007). Leadership and Organizational Learning's Role on Innovation and Performance: Lessons from Spain. *Industrial Marketing Management*, 36(3), 349–359. <https://doi.org/10.1016/j.indmarman.2005.09.006>
- Arif, S., & Akram, A. (2018). Transformational Leadership and Organizational Performance. *Journal of Management*, 1(3), 1–17. <https://doi.org/10.5281/zenodo.1306335>
- Bass, B. M., Avolio, B. J., Jung, D. I., & Berson, Y. (2003). Predicting Unit Performance by Assessing Transformational and Transactional Leadership. *Journal of Applied Psychology*, 88(2), 207–218. <https://doi.org/10.1037/0021-9010.88.2.207>
- Bass, B. M., & Steidlmeier, P. (1999). Ethics, Character, and Authentic Transformational Leadership Behavior. *Leadership Quarterly*, 10(2), 181–217. [https://doi.org/10.1016/S1048-9843\(99\)00016-8](https://doi.org/10.1016/S1048-9843(99)00016-8)
- Blerkom, M. L. Van. (2009). *Measurement and Statistics for Teachers* (M. L. Van Blerkom (ed.); 1st ed.). Routledge.
- Brahmasari, I. A., & Suprayetno, A. (2008). Pengaruh Motivasi Kerja , Kepemimpinan dan Budaya Organisasi Terhadap Kepuasan Kerja Karyawan serta Dampaknya pada Kinerja Perusahaan (Studi kasus pada PT . Pei Hai International Wiratama Indonesia). *Jurnal Manajemen Dan Kewirausahaan*, 10(2), 124–135.
- Calantone, R. J., Cavusgil, S. T., & Zhao, Y. (2002). Learning orientation, firm innovation capability, and firm performance. *Industrial Marketing*

- Management*, 31(6), 515–524. [https://doi.org/10.1016/S0019-8501\(01\)00203-6](https://doi.org/10.1016/S0019-8501(01)00203-6)
- Cania, L. (2014). The Impact of Strategic Human Resource Management on Organizational Performance. *Journal of Economia Seria Management*, 17(2), 373–383. <https://doi.org/10.4018/978-1-60566-996-0.ch011>
- Cohen, W. M., & Levinthal, D. A. (1990). Absorptive Capacity: A New Perspective on Learning and Innovation. *Administrative Science Quarterly*, 35(1), 128–152.
- Conger, J. A. (1999). *Charismatic and Transformational Leadership in Organizations: An Insider's Perspective on These Developing Streams of Research*. 10(1974), 145–179.
- Damanpour, F. (1991). Organizational Innovation: A Meta-Analysis of Effects of Determinants and Moderators. *Academy of Management Journal*, 34(3), 555–590. <http://amj.aom.org/cgi/doi/10.2307/256406>
- Elkins, T., & Keller, R. T. (2003). Leadership in Research and Development Organizations: A Literature Review and Conceptual Framework. *Leadership Quarterly*, 14(4–5), 587–606. [https://doi.org/10.1016/S1048-9843\(03\)00053-5](https://doi.org/10.1016/S1048-9843(03)00053-5)
- Frambach, R. T., & Schillewaert, N. (2002). Organizational Innovation Adoption: A Multi-Level Framework of Determinants and Opportunities for Future Research. *Journal of Business Research*, 55(2), 163–176. [https://doi.org/10.1016/S0148-2963\(00\)00152-1](https://doi.org/10.1016/S0148-2963(00)00152-1)
- Frese, M., Beimeel, S., & Schoenborn, S. (2003). Action Training for Charismatic Leadership : Two Evaluations of Studies of a Commercial Training Module on Inspirational Communication of a Vision. *Personnel Psychology*, 56(3), 671–697.
- Gülsoy, T. (2013). Human Resource Practices of an Emerging-Market Multinational: Implications For Enhancing Organizational Innovation. *Procedia - Social and Behavioral Sciences*, 75, 498–507. <https://doi.org/10.1016/j.sbspro.2013.04.054>
- Gumusluoglu, L., & Ilsev, A. (2009). Transformational Leadership, Creativity, and Organizational Innovation. *Journal of Business Research*, 62(4), 461–473. <https://doi.org/10.1016/j.jbusres.2007.07.032>
- Hair, J. F., Black, W. C., Babin, B. J., & Anderson, R. E. (2014). *Multivariate Data Analysis* (7th ed.). Pearson Education, Inc.
- Handayani, B. D. (2011). Pengukuran Kinerja Organisasi dengan Pendekatan Balanced Scorecard pada RSUD Kabupaten Kebumen. *Jurnal Dinamika Manajemen*, 2(1), 78–91.
- Haryono, S., & Wardoyo, P. (2012). *Structural Equation Modeling : Untuk*

Penelitian Manajemen Menggunakan AMOS 18.00. PT. Intermedia Personalia Utama.

- Hughes, M., & Morgan, R. E. (2007). Deconstructing the Relationship between Entrepreneurial Orientation and Business Performance at the Embryonic Stage of Firm Growth. *Industrial Marketing Management*, 36(5), 651–661. <https://doi.org/10.1016/j.indmarman.2006.04.003>
- Hurley, R. F., & Hult, G. T. M. (1998). Innovation, Market Orientation, and Organizational Learning: An Integration and Empirical Examination. *Journal of Marketing*, 62(3), 42–54. <https://doi.org/10.2307/1251742>
- Jung, D. I., Chow, C., & Wu, A. (2003). The role of transformational leadership in enhancing organizational innovation: Hypotheses and some preliminary findings. *Leadership Quarterly*, 14(4–5), 525–544. [https://doi.org/10.1016/S1048-9843\(03\)00050-X](https://doi.org/10.1016/S1048-9843(03)00050-X)
- Katou, A. A. (2015). Transformational Leadership and Organisational Performance: Three Serially Mediating Mechanisms. *Employee Relations*, 37(3), 329–353. <https://doi.org/10.1108/ER-05-2014-0056>
- Khalid, Murtaza, G., Zafar, A., Zafar, M. A., Saqib, L., & Mushtaq, R. (2012). Role of Supportive Leadership as a Moderator between Job Stress and Job Performance. *Information Management and Business Review*, 4(9), 487–495.
- Kline, R. B. (2016). Principles and Practice of Structural Equation Modelling. In T. D. Little (Ed.), *Principles and Practice of Structural Equation Modelling* (4th ed.). Guilford Publications, Inc.
- Lei, D., Slocum, J. W., & Pitts, R. A. (1999). Building cooperative advantage: Managing strategic alliances to promote organizational learning. *Journal of World Business*, 32(3), 203–223. [https://doi.org/10.1016/S1090-9516\(97\)90008-0](https://doi.org/10.1016/S1090-9516(97)90008-0)
- Maani, K., & Benton, C. (1999). Rapid team learning: Lessons from Team New Zealand America's Cup campaign. *Organizational Dynamics*, 27(4), 48. [https://doi.org/10.1016/s0090-2616\(99\)90029-3](https://doi.org/10.1016/s0090-2616(99)90029-3)
- Malhotra, N. K., Nunan, D., & Briks, D. F. (2017). Marketing Research: An Applied Approach. In N. K. Malhotra, D. Nunan, D. F. Briks, & P. Wills (Eds.), *The Marketing Book: Seventh Edition* (Fifth). Pearson Education Ltd. <https://doi.org/10.4324/9781315890005>
- Marquardt, M. J. (2002). *Building The Learning Organization* (J. Anderson-Wilson, C. Kallback, L. Langhammer Law, & L. Simonds (eds.); 2nd ed.). Davies-Black Publishing, Inc.
- McGill, M. E., Slocum, J. W., & Lei, D. (1992). Management practices in learning organizations. *Organizational Dynamics*, 21(1), 5–17. [https://doi.org/10.1016/0090-2616\(92\)90082-X](https://doi.org/10.1016/0090-2616(92)90082-X)

- Montes, F. J. L., Ruiz Moreno, A., & García Morales, V. (2005). Influence of support leadership and teamwork cohesion on organizational learning, innovation and performance: An empirical examination. *Technovation*, 25(10), 1159–1172. <https://doi.org/10.1016/j.technovation.2004.05.002>
- Morales, V. J. G., Jimenez Barrionuevo, M. M., & Gutierrez Gutierrez, L. (2012). Transformational Leadership Influence on Organizational Performance through Organizational Learning and Innovation. *Journal of Business Research*, 65(7), 1040–1050. <https://doi.org/10.1016/j.jbusres.2011.03.005>
- Morales, V. J. G., Llorens-Montes, F. J., & Verdu-Jover, A. J. (2006). Antecedents and Consequences of Organizational Innovation and Organizational Learning in Entrepreneurship. *Industrial Management and Data Systems*, 106(1), 21–42. <https://doi.org/10.1108/02635570610642940>
- Naqvi, S. A. H., Hashmi, M. A., Raza, S. A., Zeeshan, A., & Shaikh, F. M. (2011). The Role of Supportive Leadership and Organizational Learning Culture as a Moderator on The Relationship of Psychological Empowerment and Organizational commitment. *Australian Journal of Business and Management Research*, 1(8), 65–71. <https://doi.org/10.1166/asl.2017.9353>
- Noruzi, A., Dalfard, V. M., Azhdari, B., Nazari-Shirkouhi, S., & Rezazadeh, A. (2013). Relations Between Transformational Leadership, Organizational Learning, Knowledge Management, Organizational Innovation, and Organizational Performance: An Empirical Investigation of Manufacturing Firms. *International Journal of Advanced Manufacturing Technology*, 64(5–8), 1073–1085. <https://doi.org/10.1007/s00170-012-4038-y>
- Pawirosumarto, S., Sarjana, P. K., & Muchtar, M. (2017). Factors affecting employee performance of PT.Kiyokuni Indonesia. *International Journal of Law and Management*, 59(4), 602–614. <https://doi.org/10.1108/IJLMA-03-2016-0031>
- Podsakoff, P. M., Mackenzie, S. B., & Bommer, W. H. (1996). Transformational Leader Behaviors and Substitutes for Leadership as Determinants of Employee Satisfaction, Commitment, Trust, and Organizational Citizenship Behaviors. *Journal of Management*, 22(2), 259–298. <https://www.researchgate.net/publication/270726799>
- Price, T. L. (2003). The Ethics of Authentic Transformational Leadership. *Leadership Quarterly*, 14(1), 67–81. [https://doi.org/10.1016/S1048-9843\(02\)00187-X](https://doi.org/10.1016/S1048-9843(02)00187-X)
- Rafferty, A. E., & Griffin, M. A. (2004). Dimensions of Transformational Leadership: Conceptual and Empirical Extensions. *Leadership Quarterly*, 15(3), 329–354. <https://doi.org/10.1016/j.leaqua.2004.02.009>
- Saadat, V., & Saadat, Z. (2016). Organizational Learning as a Key Role of Organizational Success. *Procedia - Social and Behavioral Sciences*, 230(May), 219–225. <https://doi.org/10.1016/j.sbspro.2016.09.028>

- Salas, E., Tannenbaum, S. I., Kraiger, K., & Smith-Jentsch, K. A. (2012). The Science of Training and Development in Organizations: What Matters in Practice. *Psychological Science in the Public Interest, Supplement*, 13(2), 74–101. <https://doi.org/10.1177/1529100612436661>
- Santoso, S. (2012). *Analisis SEM Menggunakan AMOS*. PT Elex Media Komputindo (Kompas Gramedia). <https://doi.org/121121590>
- Sarkawi, M. N., Jaafar, A. R., Shamsuddin, J., & Abdul Rahim, F. N. (2016). Moderating Effect of Growth Need Strength on the Relationship between Job Characteristics and Job Satisfaction. *International Review of Management and Marketing*, 6(8), 8.
- Scott, S. G., & Bruce, R. A. (1994). Determinants Of Innovative Behavior: A Path Model Of Individual Innovation In The Workplace. *Academy of Management Journal*, 37(3), 580–607.
- Sekaran, U., & Bougie, R. (2016). Research Methods for Business : A Skill Building Approach. In U. Sekaran & R. Bougie (Eds.), *Research Methods for Business : A Skill Building Approach* (Seventh). John Wiley & Sons Ltd. https://doi.org/10.1007/978-94-007-0753-5_102084
- Sugiyono. (2009). *Metode Penelitian Kuantitatif Kualitatif dan R&D* (Prof. Dr. Sugiyono (ed.); 19th ed.). Alfabeta CV.
- Tushman, M., & Nadler, D. (1986). Organizing for Innovation. *California Management Review*, 28(3), 74–92. <https://doi.org/10.2307/41165203>
- Wang, G., Oh, I. S., Courtright, S. H., & Colbert, A. E. (2011). Transformational leadership and performance across criteria and levels: A meta-analytic review of 25 years of research. *Group and Organization Management*, 36(2), 223–270. <https://doi.org/10.1177/1059601111401017>
- Wick, C. W., & León, L. S. (1995). From Ideas to Action: Creating a Learning Organization. *Human Resource Management*, 34(2), 299–311. <https://doi.org/10.1002/hrm.3930340207>
- Wong, S., & Chin, K. (2007). Organizational Innovation Management : An Organization-Wide Perspectives. *Industrial Management & Data Systems*, 107(9), 1290–1315. <https://doi.org/10.1108/02635570710833974>
- Woodman, R. W., Sawyer, J. E., Griffin, R. W., Sawyer, J. E., & Griffin, R. W. (2007). Toward a Theory of Organizational Creativity. *The Academy of Management Review*, 18(2), 293–321.
- Yang, M. L. (2012). Transformational Leadership and Taiwanese Public Relations Practitioners' Job Satisfaction and Organizational Commitment. *Social Behavior and Personality*, 40(1), 31–46. <https://doi.org/10.2224/sbp.2012.40.1.31>
- Yukl, G. (2009). Leading Organizational Learning: Reflections on Theory and

Research. *Leadership Quarterly*, 20(1), 49–53.
<https://doi.org/10.1016/j.leaqua.2008.11.006>

Zahra, S. A., Ireland, R. D., & Hitt, M. A. (2000). International Expansion by New Venture Firms: International Diversity, Mode of Market Entry, Technological Learning, and Performance. *Academy of Management Journal*, 43(5), 925–950. <https://doi.org/10.5465/1556420>

Zhou, Q., Hirst, G., & Shipton, H. (2012). Context Matters : Combined Influence of Participation and Intellectual Stimulatuion on the Promotion Focus-Employee Creativity Relationship. *Journal of Organizational Behavior*, 33, 894–909.

