

**AGENDA PERKULIAHAN (SILABUS)
INSTANSI STIE INDONESIA BANKING SCHOOL PRODI MANAJEMEN
Semester Ganjil Tahun Akademik 2020/2021**

Nama Dosen : Dr. Paulina Harun, S.E., M.Si.
 NIP : 201030134
 Mata Kuliah : Manajemen Sumber Daya Manusia
 Kelas : MN21K
 SKS : 3

Pert.	Tanggal	Waktu	Materi	Metode	Buku / Bab	Paraf
1	19 September 2020	13.00-15.30	Pembahasan tentang HRM	Ceramah Diskusi	Ch 1 Noe	
2	26 September 2020	13.00-15.30	Pembahasan tentang Trends HRM	Ceramah Diskusi	Ch 2 Noe	
3	03 Oktober 2020	13.00-15.30	Pembahasan tentang Analizing Work & Job Design	Ceramah Diskusi	Ch 4 Noe	
4	10 Oktober 2020	13.00-15.30	Pembahasan tentang HR PLanning & Requiriting	Ceramah Diskusi	Ch 5 Noe	
5	17 Oktober 2020	13.00-15.30	Pembahasan tentang Selecting Employee & Placing Job	Ceramah Diskusi	Ch 6 Noe	
6	24 Oktober 2020	13.00-15.30	Pembahasan tentang Training Employee	Ceramah Diskusi	Ch 7 Noe	
7	31 Oktober 2020	13.00-15.30	Quis 1	Ceramah Diskusi	Pertemuan 1 - 6 Noe	
8	09 November 2020	19.00-21.00	UTS			

Pert.	Tanggal	Waktu	Materi	Metode	Buku / Bab	Paraf
9	16 November 2020	13.00-15.30	Pembahasan tentang Separating & Retaining Employee	Ceramah Diskusi	Ch 11 Noe	
10	30 November 2020	19.00-21.00	Pembahasan tentang Establishing Pay Structure	Ceramah Diskusi	Ch 12 Noe	
11	05 Desember 2020	13.00-15.30	Pembahasan tentang Recoqnizing Employee Contribution With Pay	Ceramah Diskusi	Ch 13 Noe	
12	12 Desember 2020	13.00-15.30	Pembahasan tentang Provodong Employee Benefit	Ceramah Diskusi	Ch 14 Noe	
13	19 Desember 2020	13.00-15.30	Pembahasan tentang HRM in the Global	Ceramah Diskusi	Ch 16 Noe	
14	09 Januari 2021	13.00-15.30	Pembahasan tentang Collective Bargaining & Labor Relations, Presentasi Kelompok.	Prsentasi Kelompok	Ch 15 Noe	
15	16 Januari 2021	13.00-15.30	Presentasi Kelompok	Presentasi Kelompok		
16	25 Januari 2021	19.00-21.00	UAS			

DITETAPKAN DI : JAKARTA
PADA TANGGAL : 02 September 2020
DOSEN

Menyetujui,

Dr. Erric Wijaya, S.E., M.E.
NIDN : 0308127501

Dr. Paulina Harun, S.E., M.Si.
NIDN : 0318076601

**REKAP HADIR MAHASISWA
PROGRAM S1 MANAJEMEN
STIE INDONESIA BANKING SCHOOL STIE INDONESIA BANKING SCHOOL - TAHUN AKADEMIK 2020/2021**

MATA KULIAH : MANAJEMEN SUMBER DAYA MANUSIA
DOSEN : DR. PAULINA HARUN, S.E., M.SI.
HARI / JAM : SABTU / 13.00 S.D 15.30

SEMESTER : 3 (Ganjil)
RUANG :

NO	NIM	NAMA	PERTEMUAN																Total
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
			Daring	Daring	Daring	Daring	Daring	Daring	Daring	UTS	Daring	Daring	Daring	Daring	Daring	Daring	Daring	Daring	
		Kelas : MN21K	19/09	26/09	03/10	10/10	17/10	24/10	31/10	09/11	16/11	30/11	05/12	12/12	19/12	09/01	16/01	25/01	
1	20154111021	GUNTUR ADIYOS KAPITAN	1	0	1	1	1	1	1	0	1	0	1	1	1	1	1	0	12
2	20171111005	ALDYTRA ARVIANTO	1	1	1	1	1	1	1	0	1	1	1	0	1	1	1	0	13
3	20171111027	SINTA FLASTANTIKA	1	1	1	1	1	1	1	0	1	0	1	1	1	1	1	0	13
4	20171111047	DAFFA PUTERA PRAKOSO KRISNANTO	1	1	1	1	1	1	1	0	1	0	0	1	1	1	1	0	12
5	20171111078	STEPHANUS Satria Indrianto	1	0	1	1	1	1	1	0	1	1	1	1	0	1	1	0	12
6	20171111090	FIKRI IRAWAN	1	1	1	1	1	1	1	0	1	0	1	0	0	0	1	0	10
7	20171111102	INTAN PERMATA RIZKI	1	1	1	1	1	1	1	0	0	1	1	1	1	1	1	0	13
8	20171111105	IMAM FATHUR RAHMAN	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	0	14
9	20171111110	AUDYAN TRI GANTARA	1	1	1	1	1	1	1	0	1	0	1	1	1	0	1	0	12
10	20171111112	STEVEN LAWRENCE VANDAPOTAN	0	0	1	1	1	0	1	0	1	0	1	0	1	1	1	0	9
11	20171111141	QUTRAJA ARKAN MAULANA	1	0	1	0	1	1	1	0	1	1	1	1	1	1	1	0	12
12	20171111162	NIKITA LUMINGKEWAS	1	1	1	1	1	1	1	0	1	1	1	0	1	1	1	0	13
13	20174111061	FAUZAN WIRA PUTRA	0	0	0	1	1	1	1	0	1	1	0	1	1	1	1	0	10
14	20191131002	WIJI RINA ANGGREYANI	1	0	1	1	1	1	1	0	1	1	1	1	1	1	1	0	13
15	20191131003	NELSIA MELTA	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	0	14
16	20191131004	SUZETTE HANA	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	0	14
17	20191131006	FARHAN ALAMSYAH	1	1	1	1	1	1	1	0	1	1	1	1	1	1	0	0	13
18	20191131008	RAHMAH SYAKBANIAH	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	0	14
19	20191131011	MUHAMMAD REZA	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	0	14
20	20191131012	DELLA AMELIA PRAMESTY	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	0	14
21	20191131013	RIDHA ANNISA TAMBAYONG	1	1	0	1	1	1	1	0	0	1	0	0	1	0	0	0	8



NO	NIM	NAMA	PERTEMUAN																Total
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
			Daring	Daring	Daring	Daring	Daring	Daring	Daring	UTS	Daring	Daring	Daring	Daring	Daring	Daring	Daring	Daring	
		Kelas : MN21K	19/09	26/09	03/10	10/10	17/10	24/10	31/10	09/11	16/11	30/11	05/12	12/12	19/12	09/01	16/01	25/01	
22	20191131014	ELGA DWI SAPUTRI	1	1	1	1	1	1	1	0	1	1	0	1	0	1	1	0	
23	20191131015	FAISAL BANI ADAM	1	1	1	1	1	1	1	0	0	1	0	0	0	0	0	0	
24	20191131016	FADHLA NABILA AURELIA	1	0	1	1	1	1	1	0	1	1	1	1	0	1	1	0	
25	20191131018	ADELIA PUTRI CAHYADI	1	1	1	1	1	1	1	0	0	1	1	1	1	1	1	0	
26	20191131020	MEGA LESTARI SITUMORANG	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	0	
27	20191131023	FAJARIN SYA'BAN	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	0	
28	20191131024	TIARA SABRINA HARUN	1	1	1	1	1	1	1	0	0	1	0	1	1	1	1	0	
29	20191131025	EKA WINDY AULIA	1	1	1	1	1	1	1	0	1	1	1	1	0	1	1	0	
30	20191131027	SHINTA NOER RAHMAH	1	1	1	1	1	1	1	0	1	1	0	1	0	1	0	0	
31	20191131029	YOSHUA WILLIAM	1	1	1	1	1	1	1	0	1	1	1	1	0	1	1	0	
32	20191131031	MERY CHRISTYNE	1	1	1	1	0	1	1	0	1	1	1	1	1	1	1	0	
33	20191131035	ANDRI FAUZI	1	1	1	1	1	1	1	0	1	1	1	1	1	0	1	0	
34	20191131038	BONIFASIUS CHRISBOY TAMBUNAN	1	1	1	1	0	1	1	0	1	0	1	1	1	1	0	0	
35	20191131039	ASTARI ARISANTI	1	1	1	1	1	1	1	0	1	1	1	1	0	1	1	0	
36	20191131040	DANDI AGUNG ROCHMAD SETYAWAN	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	0	
37	20191131042	LUTHFI AYUNDRATRI	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	0	
38	20191131044	DEVRAJ SILABAN	1	1	1	1	1	1	1	0	0	1	1	1	1	1	1	0	
39	20191131045	SILVI VIRNALISI	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	0	
40	20191131051	SHERLINA LINDA LAURENZA	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	0	
41	20191131052	MUHAMMAD AL GIFFARI	1	1	1	1	1	1	1	0	1	0	1	1	1	1	1	0	
42	20191131053	RONI MAROJAHAN MANALU	1	1	1	1	1	1	1	0	1	1	1	0	1	1	1	0	
43	20201121001	AHADI	1	1	1	1	1	1	1	0	1	0	1	1	1	1	1	0	
44	20201121002	ARIEF HIDAYAT	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	0	
45	20201121003	LILIS LISDENI	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	0	
46	20201121004	AGUS SUTARMAN	1	1	1	1	1	1	1	0	1	1	0	0	1	1	0	0	
47	20201121005	FRANS HERIYANTO	1	1	1	1	1	1	1	0	1	1	1	0	1	1	0	0	



NO	NIM	NAMA	PERTEMUAN																Total
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
			Daring	Daring	Daring	Daring	Daring	Daring	Daring	UTS	Daring	Daring	Daring	Daring	Daring	Daring	Daring	Daring	
		Kelas : MN21K	19/09	26/09	03/10	10/10	17/10	24/10	31/10	09/11	16/11	30/11	05/12	12/12	19/12	09/01	16/01	25/01	
48	Dosen Utama	DR. PAULINA HARUN, S.E., M.SI.	1	1	0	0	0	0	1	0	1	0	0	1	0	0	0	0	5

Mengetahui
Kaprosdi MANAJEMEN

Jakarta, 11 Februari 2021
Dosen Pengampu

DR. ERIC WIJAYA, S.E., M.E.
NIDN : 0308127501

DR. PAULINA HARUN, S.E., M.SI.
NIDN : 0318076601



**Daftar Nilai Ujian
MANAJEMEN
Ganjil 2020/2021**

KODE : 240503
MK : Manajemen Sumber Daya Manusia
PROGRAM : Karyawan
DOSEN : DR. PAULINA HARUN, S.E., M.SI.
SMT / KLS : 3 MN21K

NO	NIM	NAMA	Tugas 1		Tugas 2		Tugas 3		UTS		UAS		NILAI AKHIR	
			Nilai	10%	Nilai	10%	Nilai	10%	Nilai	35%	Nilai	35%	ANGKA	HURUF
1	20154111021	GUNTUR ADIYOS KAPITAN	77,00	7,70	75,00	7,50	75,00	7,50	60,00	21,00	61,00	21,35	65,05	B-
2	20171111005	ALDYTRA ARVIANTO	70,00	7,00	75,00	7,50	80,00	8,00	73,00	25,55	57,00	19,95	68,00	B
3	20171111027	SINTA FLASTANTIKA	75,00	7,50	70,00	7,00	85,00	8,50	70,00	24,50	62,00	21,70	69,20	B
4	20171111047	DAFFA PUTERA PRAKOSO KRISNANTO	68,00	6,80	70,00	7,00	78,00	7,80	73,00	25,55	58,00	20,30	67,45	B-
5	20171111078	STEPHANUS SATHIA INDRIANTO	70,00	7,00	70,00	7,00	80,00	8,00	68,00	23,80	62,00	21,70	67,50	B-
6	20171111090	FIKRI IRAWAN	72,00	7,20	70,00	7,00	80,00	8,00	63,00	22,05	62,00	21,70	65,95	B-
7	20171111102	INTAN PERMATA RIZKI	70,00	7,00	70,00	7,00	85,00	8,50	85,00	29,75	65,00	22,75	75,00	B+
8	20171111105	IMAM FATHUR RAHMAN	75,00	7,50	70,00	7,00	78,00	7,80	68,00	23,80	65,00	22,75	68,85	B
9	20171111110	AUDYAN TRI GANTARA	72,00	7,20	70,00	7,00	75,00	7,50	78,00	27,30	60,00	21,00	70,00	B
10	20171111112	STEVEN LAWRENCE VANDAPOTAN	70,00	7,00	70,00	7,00	80,00	8,00	67,00	23,45	70,00	24,50	69,95	B
11	20171111141	QUTRAJA ARKAN MAULANA	72,00	7,20	70,00	7,00	85,00	8,50	70,00	24,50	52,00	18,20	65,40	B-
12	20171111162	NIKITA LUMINGKEWAS	70,00	7,00	70,00	7,00	78,00	7,80	82,00	28,70	68,00	23,80	74,30	B+
13	20174111061	FAUZAN WIRA PUTRA	70,00	7,00	72,00	7,20	78,00	7,80	78,00	27,30	78,00	27,30	76,60	B+
14	20191131002	WIJI RINA ANGGREYANI	75,00	7,50	75,00	7,50	80,00	8,00	90,00	31,50	90,00	31,50	86,00	A
15	20191131003	NELSIA MELTA	70,00	7,00	72,00	7,20	85,00	8,50	70,00	24,50	65,00	22,75	69,95	B
16	20191131004	SUZETTE HANA	78,00	7,80	75,00	7,50	78,00	7,80	80,00	28,00	82,00	28,70	79,80	A-
17	20191131006	FARHAN ALAMSYAH	70,00	7,00	70,00	7,00	75,00	7,50	68,00	23,80	78,00	27,30	72,60	B
18	20191131008	RAHMAH SYAKBANIAH	70,00	7,00	70,00	7,00	80,00	8,00	68,00	23,80	70,00	24,50	70,30	B
19	20191131011	MUHAMMAD REZA	70,00	7,00	70,00	7,00	85,00	8,50	65,00	22,75	65,00	22,75	68,00	B
20	20191131012	DELLA AMELIA PRAMESTY	70,00	7,00	72,00	7,20	78,00	7,80	67,00	23,45	77,00	26,95	72,40	B
21	20191131013	RIDHA ANNISA TAMBAYONG	70,00	7,00	72,00	7,20	0,00	0,00	0,00	0,00	0,00	0,00	14,20	E
22	20191131014	ELGA DWI SAPUTRI	70,00	7,00	70,00	7,00	80,00	8,00	66,00	23,10	65,00	22,75	67,85	B-
23	20191131015	FAISAL BANI ADAM	70,00	7,00	70,00	7,00	0,00	0,00	70,00	24,50	50,00	17,50	56,00	C
24	20191131016	FADHLA NABILA AURELIA	72,00	7,20	74,00	7,40	78,00	7,80	60,00	21,00	75,00	26,25	69,65	B
25	20191131018	ADELIA PUTRI CAHYADI	75,00	7,50	70,00	7,00	75,00	7,50	75,00	26,25	87,00	30,45	78,70	A-
26	20191131020	MEGA LESTARI SITUMORANG	70,00	7,00	75,00	7,50	80,00	8,00	85,00	29,75	78,00	27,30	79,55	A-
27	20191131023	FAJARIN SYA'BAN	73,00	7,30	70,00	7,00	85,00	8,50	60,00	21,00	58,00	20,30	64,10	C+
28	20191131024	TIARA SABRINA HARUN	70,00	7,00	70,00	7,00	78,00	7,80	75,00	26,25	72,00	25,20	73,25	B
29	20191131025	EKA WINDY AULIA	70,00	7,00	70,00	7,00	80,00	8,00	78,00	27,30	75,00	26,25	75,55	B+
30	20191131027	SHINTA NOER RAHMAH	70,00	7,00	70,00	7,00	80,00	8,00	70,00	24,50	0,00	0,00	46,50	D
31	20191131029	YOSHUA WILLIAM	80,00	8,00	75,00	7,50	85,00	8,50	70,00	24,50	78,00	27,30	75,80	B+
32	20191131031	MERY CHRISTYNE	78,00	7,80	75,00	7,50	78,00	7,80	70,00	24,50	75,00	26,25	73,85	B
33	20191131035	ANDRI FAUZI	78,00	7,80	75,00	7,50	75,00	7,50	75,00	26,25	83,00	29,05	78,10	A-
34	20191131038	BONIFASius CHRISBOY TAMBUNAN	80,00	8,00	75,00	7,50	80,00	8,00	70,00	24,50	68,00	23,80	71,80	B
35	20191131039	ASTARI ARISANTI	70,00	7,00	70,00	7,00	85,00	8,50	74,00	25,90	65,00	22,75	71,15	B
36	20191131040	DANDI AGUNG ROCHMAD SETYAWAN	70,00	7,00	75,00	7,50	78,00	7,80	83,00	29,05	65,00	22,75	74,10	B+
37	20191131042	LUTHFI AYUNDRATRI	72,00	7,20	70,00	7,00	80,00	8,00	71,00	24,85	76,00	26,60	73,65	B



NO	NIM	NAMA	Tugas 1		Tugas 2		Tugas 3		UTS		UAS		NILAI AKHIR	
			Nilai	10%	Nilai	10%	Nilai	10%	Nilai	35%	Nilai	35%	ANGKA	HURUF
38	20191131044	DEVRAJ SILABAN	75,00	7,50	75,00	7,50	80,00	8,00	68,00	23,80	77,00	26,95	73,75	B
39	20191131045	SILVI VIRNALISI	75,00	7,50	75,00	7,50	85,00	8,50	73,00	25,55	71,00	24,85	73,90	B
40	20191131051	SHERLINA LINDA LAURENZA SIBAGARIANG	70,00	7,00	75,00	7,50	78,00	7,80	72,00	25,20	77,00	26,95	74,45	B+
41	20191131052	MUHAMMAD AL GIFFARI	77,00	7,70	70,00	7,00	75,00	7,50	78,00	27,30	76,00	26,60	76,10	B+
42	20191131053	RONI MAROJAHAN MANALU	80,00	8,00	80,00	8,00	80,00	8,00	80,00	28,00	83,00	29,05	81,05	A
43	20201121001	AHADI	80,00	8,00	80,00	8,00	85,00	8,50	90,00	31,50	80,00	28,00	84,00	A
44	20201121002	ARIEF HIDAYAT	75,00	7,50	80,00	8,00	78,00	7,80	75,00	26,25	80,00	28,00	77,55	A-
45	20201121003	LILIS LISDENI	75,00	7,50	78,00	7,80	80,00	8,00	70,00	24,50	75,00	26,25	74,05	B+
46	20201121004	AGUS SUTARMAN	78,00	7,80	70,00	7,00	80,00	8,00	78,00	27,30	60,00	21,00	71,10	B
47	20201121005	FRANS HERIYANTO	78,00	7,80	75,00	7,50	85,00	8,50	70,00	24,50	50,00	17,50	65,80	B-

Jakarta, 11 Februari 2021
Dosen
Utama,

Ketua Prodi,

Dr. Paulina Harun, S.E., M.Si.
NIP : 201030134

Dr. Erric Wijaya, S.E., M.E.
NIP : 200430906

